

Ryan D. Wilcox proposes the following substitute bill:

1 **School Security Personnel Standards**

2026 GENERAL SESSION

STATE OF UTAH

Chief Sponsor: Ryan D. Wilcox

Senate Sponsor:

2 **LONG TITLE**

3 **General Description:**

4 This bill provides amendments to school safety standards regarding requirements for
5 various safety related personnel.

7 **Highlighted Provisions:**

8 This bill:

9 ▶ allows county security chiefs to designate approved private security companies to
10 administer required school safety personnel training;

11 ▶ requires the State Board of Education to administer stipends for a school guardian in
12 coordination with the state security chief;

13 ▶ requires a local education agency (LEA) to provide a panic alert device for certain school
14 safety personnel;

15 ▶ expands the definition of an armed school security guard to include a special function
16 officer;

17 ▶ clarifies requirements of a school guardian concealed carrying a firearm while on duty;

18 ▶ provides protocols for a school guardian or armed school security guard for an incident
19 using deadly force;

20 ▶ establishes visitor management protocols for an LEA;

21 ▶ removes duplicative language; and

22 ▶ makes conforming changes.

23 **Money Appropriated in this Bill:**

24 None

25 **Other Special Clauses:**

26 None

27 **Utah Code Sections Affected:**

28 AMENDS:

29 **53-22-103**, as last amended by Laws of Utah 2025, Chapter 388
30 **53-22-105**, as last amended by Laws of Utah 2025, Chapters 173, 208, 388, and 470
31 **53-22-107**, as last amended by Laws of Utah 2025, Chapters 173, 208
32 **53-25-701**, as enacted by Laws of Utah 2025, Chapter 388
33 **53G-8-101**, as enacted by Laws of Utah 2018, Chapter 3
34 **53G-8-102**, as last amended by Laws of Utah 2025, Chapters 348, 388
35 **53G-8-301**, as repealed and reenacted by Laws of Utah 2025, Chapter 327
36 **53G-8-701**, as last amended by Laws of Utah 2025, Chapter 388
37 **53G-8-701.5**, as last amended by Laws of Utah 2025, Chapter 388
38 **53G-8-701.6**, as last amended by Laws of Utah 2025, Chapters 388, 470
39 **53G-8-704**, as last amended by Laws of Utah 2025, Chapters 208, 388
40 **53G-8-802**, as last amended by Laws of Utah 2025, Chapter 388
41 **53G-8-805**, as last amended by Laws of Utah 2025, Chapter 388

42 ENACTS:

43 **53G-8-806**, Utah Code Annotated 1953

45 *Be it enacted by the Legislature of the state of Utah:*

46 Section 1. Section **53-22-103** is amended to read:

47 **53-22-103 . County sheriff responsibilities -- Coordination.**

48 (1) Each county sheriff shall identify an individual as a county security chief within the
49 sheriff's office to coordinate security responsibilities, protocols, and required trainings
50 between the state security chief, the county sheriff's office, and the corresponding police
51 chiefs whose jurisdiction includes a public school within the county.

52 (2) The county security chief shall:

53 (a) in collaboration with the school safety and security specialist described in Section
54 53G-8-701.6 and a member of the local law enforcement agency of relevant
55 jurisdiction as described in Section 53-25-701:

56 (i) administer or coordinate with a designee from the local law enforcement agency
57 of relevant jurisdiction to participate in, by any appropriate means the county
58 security chief determines, the school safety needs assessment described in Section
59 53G-8-701.5; and

60 (ii) review the results of the school safety needs assessment to recommend and
61 implement improvements to school facilities, policies, procedures, protocols,
62 rules, and regulations relating to school safety and security;

63 (b) collaborate and maintain effective communications regarding school safety with
64 each:
65 (i) school safety and security specialist in the county security chief's county, as
66 described in Section 53G-8-701.6;
67 (ii) school safety and security director in the county security chief's county, as
68 described in Section 53G-8-701.8; and
69 (iii) local law enforcement agency within the county;
70 (c) administer, or, if a local education agency chooses, designate qualified entities to
71 administer, with the corresponding police chiefs whose jurisdiction includes a public
72 school, the trainings described in Sections 53-22-105 and 53G-8-704, including:
73 (i) assessing if an individual is capable of the duties and responsibilities that the
74 trainings cover;
75 (ii) denying an individual the ability to be any of the school safety personnel
76 described in Section 53G-8-701.5 if the county security chief finds the individual
77 is not capable of the duties and responsibilities that the trainings cover; and
78 (iii) for any designated entity under this Subsection (2)(c):
79 (A) ensuring the designated entity meets minimum training standards established
80 by the state security chief;
81 (B) providing written approval of the designation;
82 (C) ensuring the designated entity coordinates with local law enforcement of the
83 relevant jurisdiction; and
84 (D) maintaining oversight and final authority over all training administration; and
85 [(e) administer with the corresponding police chiefs whose jurisdiction includes a public
86 school, the trainings described in Sections 53-22-105 and 53G-8-704, including:]
87 [(i) assessing if an individual is capable of the duties and responsibilities that the
88 trainings cover; and]
89 [(ii) denying an individual the ability to be a school safety personnel described in
90 Section 53G-8-701.5 if the county security chief finds the individual is not
91 capable of the duties and responsibilities that the trainings cover; and]
92 (d) in conjunction with the state security chief, administer the school guardian program
93 established in Section 53-22-105 at any school participating in the program in the
94 county security chief's county.

95 Section 2. Section **53-22-105** is amended to read:

96 **53-22-105 . School guardian program.**

97 (1) As used in this section:

98 (a) "Annual training" means an annual four-hour training that:

99 (i) a county security chief or a designee administers in coordination with personnel

100 from local law enforcement of relevant jurisdiction as described in [Section]

101 Subsection 53-25-701(2)(b);

102 (ii) the state security chief approves;

103 (iii) can be tailored to local needs;

104 (iv) allows an individual to practice and demonstrate firearms proficiency at a
105 firearms range using the firearm the individual carries for self defense and defense
106 of others;

107 (v) includes the following components:

108 (A) firearm safety, including safe storage of a firearm;

109 (B) de-escalation tactics;

110 (C) the role of mental health in incidents; and

111 (D) disability awareness and interactions; and

112 (vi) contains other training needs as determined by the state security chief.

113 (b) "Biannual training" means a twice-yearly training that:

114 (i) is at least four hours, unless otherwise approved by the state security chief;

115 (ii) a county security chief or a designee administers in coordination with personnel

116 from local law enforcement of relevant jurisdiction as described in [Section]

117 Subsection 53-25-701(2)(b);

118 (iii) the state security chief approves;

119 (iv) can be tailored to local needs;

120 (v) through which a school guardian at a school or simulated school environment:

121 (A) receives training on the specifics of the building or buildings of the school,
122 including the location of emergency supplies and security infrastructure; and

123 (B) participates in a live-action practice plan with school administrators in
124 responding to active threats at the school; and

125 (vi) shall be taken with at least three months in between the two trainings.

126 (c) "Deadly force" means the same as that term is defined in Section 76-2-408.

127 [(e)] (d) "Firearm" means the same as that term is defined in Section 76-11-101.

128 [(d)] (e) "Initial training" means an in-person training that:

129 (i) a county security chief or a designee administers in coordination with personnel
130 from local law enforcement of relevant jurisdiction as described in [Section]

Subsection 53-25-701(2)(b);

- (ii) the state security chief approves;
- (iii) can be tailored to local needs; and
- (iv) provides:
 - (A) training on general familiarity with the types of firearms that can be concealed for self-defense and defense of others;
 - (B) training on the safe loading, unloading, storage, and carrying of firearms in a school setting;
 - (C) training at a firearms range with instruction regarding firearms fundamentals, marksmanship, the demonstration and explanation of the difference between sight picture, sight alignment, and trigger control, and a recognized pistol course;
 - (D) current laws dealing with the lawful use of a firearm by a private citizen, including laws on self-defense, defense of others, transportation of firearms, and concealment of firearms;
 - (E) coordination with law enforcement officers in the event of an active threat;
 - (F) basic trauma first aid;
 - (G) the appropriate use of force, emphasizing the de-escalation of force and alternatives to using force; and
 - (H) situational response evaluations, including:
 - (I) protecting and securing a crime or accident scene;
 - (II) notifying law enforcement;
 - (III) controlling information; and
 - (IV) other training that the county sheriff, designee, or department deems appropriate.

[e)] (f) "Program" means the school guardian program created in this section.

[f] (g)(i) "School employee" means an employee of a school or law enforcement agency whose duties and responsibilities require the employee to be physically present at a school's campus while school is in session.

(ii) "School employee" does not include a [principal,] teacher[,] or individual whose primary responsibilities require the employee to be primarily present in a classroom to teach, care for, or interact with students, unless:

(A) the [prineipal,]teacher[,] or individual is employed at a school with 350 or fewer students:

165 (B) the [principal,] teacher[.] or individual is employed at a school with adjacent
166 campuses as determined by the state security chief; or
167 (C) as provided in Subsection 53G-8-701.5(3).

168 [g)] (h) "School guardian" means a school employee who meets the requirements of
169 Subsection (3).

170 (2)(a)(i) There is created within the department the school guardian program.

171 (ii) The state security chief shall oversee the school guardian program.

172 (iii) The applicable county security chief shall administer the school guardian
173 program in each county.

174 (b) The state security chief shall ensure that the school guardian program includes:

175 (i) initial training;

176 (ii) biannual training; and

177 (iii) annual training.

178 (c) A county sheriff may partner or contract with:

179 (i) another county sheriff to support the respective county security chiefs in jointly
180 administering the school guardian program in the relevant counties; and

181 (ii) a local law enforcement agency of relevant jurisdiction to provide the:

182 (A) initial training;

183 (B) biannual training; and

184 (C) annual training.

185 (3)(a) A school employee that volunteers to participate is eligible to join the program as
186 a school guardian if:

187 (i) the school administrator approves the volunteer school employee to be designated
188 as a school guardian;

189 (ii) the school employee satisfactorily completes initial training within six months
190 before the day on which the school employee joins the program;

191 (iii) the school employee holds a valid concealed carry permit issued under Chapter
192 5a, Part 3, Concealed Firearm Permits;

193 (iv) the school employee certifies to the sheriff of the county where the school is
194 located that the school employee has undergone the training in accordance with
195 Subsection (3)(a)(ii) and intends to serve as a school guardian; and

196 (v) the school employee:

197 (A) completes an initial "fit to carry" assessment the Department of Health and
198 Human Services approves and a provider administers; and

199 (B) maintains compliance with mental health screening requirements consistent
200 with law enforcement standards.

201 (b) After joining the program a school guardian shall complete annual training and
202 biannual training to retain the designation of a school guardian in the program.

203 (4) The state security chief shall:

204 (a) for each school that participates in the program, track each school guardian at the
205 school by collecting the photograph and the name and contact information for each
206 guardian;

207 (b) make the information described in Subsection (4)(a) readily available to each law
208 enforcement agency in the state categorized by school; and

209 (c) provide each school guardian with a one-time stipend of \$500.] in accordance with
210 Section 53G-8-701.5, and subject to legislative appropriations, consult with the State
211 Board of Education to provide each school guardian with a one-time stipend.

212 (5) A school guardian:

213 [(a) ~~may store the school guardian's firearm on the grounds of a school only if:~~]
214 [(i) ~~the firearm is stored in a biometric gun safe;~~]
215 [(ii) ~~the biometric gun safe is located in the school guardian's office; and~~]
216 [(iii) ~~the school guardian is physically present on the grounds of the school while the~~
217 ~~firearm is stored in the safe;~~]
218 [(b) ~~shall carry the school guardian's firearm in a concealed manner; and~~]
219 [(e) ~~may not, unless during an active threat, display or open carry a firearm while on~~
220 ~~school grounds.~~]
221 (a) shall carry the school guardian's firearm on the school guardian's person in a
222 concealed manner at all times while on duty during school hours;
223 (b) may temporarily store the school guardian's firearm in a biometric gun safe located
224 in the school guardian's office only:
225 (i) for brief personal needs such as restroom use;
226 (ii) during required activities where carrying is physically impractical and approved
227 by the school administrator; or
228 (iii) at the end of the school guardian's shift;
229 (c) shall ensure that any temporary storage under Subsection (5)(b):
230 (i) does not exceed 15 minutes per occasion, except as approved by the school
231 administrator for documented necessity;
232 (ii) occurs only when the school guardian is physically present on school grounds; and

- (iii) is immediately retrievable by the school guardian;
- (d) may not, unless during an active threat, display or open carry a firearm while on school grounds; and
- (e) shall ensure the firearm is immediately accessible to respond to active threats during the school guardian's assigned duty hours.

(6) Except as provided in Subsection [(5)(e)] (5)(d), this section does not prohibit an individual who has a valid concealed carry permit but is not participating in the program from carrying a firearm on the grounds of a public school or charter school under Subsection 76-11-205(4).

(7) A school guardian:

- (a) does not have authority to act in a law enforcement capacity; and
- (b) may, at the school where the school guardian is employed:
 - (i) take actions necessary to prevent or abate an active threat; and
 - (ii) temporarily detain an individual when the school guardian has reasonable cause to believe the individual has committed or is about to commit a forcible felony, as that term is defined in Section 76-2-402.

(8) A school may designate a single volunteer or multiple volunteers to participate in the school guardian program to satisfy the school safety personnel requirements of Section 53G-8-701.5.

(9) The department may adopt, according to Title 63G, Chapter 3, Utah Administrative Rulemaking Act, rules to administer this section.

(10) A school guardian who has active status in the guardian program is not liable for any civil damages or penalties if the school guardian:

- (a) when carrying or storing a firearm:
 - (i) is acting in good faith; and
 - (ii) is not grossly negligent; or
- (b) threatens, draws, or otherwise uses a firearm reasonably believing the action to be necessary in compliance with Section 76-2-402.

(11) A school guardian shall file a report described in Subsection (12) if, during the performance of the school guardian's duties, the school guardian points a firearm at an individual.

(12)(a) A report described in Subsection (11) shall include:

- (i) a description of the incident;
- (ii) the identification of the individuals involved in the incident; and

267 (iii) any other information required by the state security chief.

268 (b) A school guardian shall submit a report required under Subsection (11) to the school
269 administrator, school safety and security director, and the state security chief within
270 48 hours after the incident.

271 (c) The school administrator, school safety and security director, and the state security
272 chief shall consult and review the report submitted under Subsection (12)(b).

273 (13) The requirements of Subsections (11) and (12) do not apply to a training exercise.

274 (14) If a school guardian uses deadly force, the guardian shall:

275 (a) be placed on administrative leave pending investigation;

276 (b) not be required to provide a written report described in Subsections (11) and (12);

277 (c) participate in an interview no sooner than two sleep cycles after the incident; and

278 (d) follow the same protocol established for officer-involved shootings under Section
279 76-2-408.

280 [(14)] (15) A school guardian may have the designation of school guardian revoked at any
281 time by the school principal, county sheriff, or state security chief.

282 [(15)] (16)(a) Any information or record created detailing a school guardian's
283 participation in the program is:

284 (i) a private, controlled, or protected record under Title 63G, Chapter 2, Government
285 Records Access and Management Act; and

286 (ii) available only to:

287 (A) the state security chief;

288 (B) administrators at the school guardian's school;

289 (C) if applicable, other school safety personnel described in Section 53G-8-701.5;

290 (D) a local law enforcement agency that would respond to the school in case of an
291 emergency; and

292 (E) the individual designated by the county sheriff in accordance with Section
293 53-22-103 of the county of the school where the school guardian in the
294 program is located.

295 (b) The information or record described in Subsection [(15)(a)] (16)(a) includes
296 information related to the school guardian's identity and activity within the program
297 as described in this section and any personal identifying information of a school
298 guardian participating in the program collected or obtained during initial training,
299 annual training, and biannual training.

300 (c) An individual who intentionally or knowingly provides the information described in

301 Subsection [(15)(a)] (16)(a) to an individual or entity not listed in Subsection [
302 (15)(a)(ii)] (16)(a)(ii) is guilty of a class B misdemeanor.

303 Section 3. Section **53-22-107** is amended to read:

304 **53-22-107 . Educator-Protector Program.**

305 (1) As used in this section:

306 (a) "Annual classroom response training" means a training for a [teaeher] school
307 employee:
308 (i) that is held at least once a year and is administered, at no cost to a [teacher] school
309 employee, by the individual identified by the county sheriff as described in
310 Section 53-22-103; and
311 (ii) where the [teaeher] school employee is trained:
312 (A) on how to defend a classroom against active threats emphasizing the [teacher's]
313 school employee's role in stationary defense; and
314 (B) on the safe loading, unloading, storage, and carrying of firearms in a school
315 setting.
316 (b) "Bureau" means the Bureau of Criminal Identification created in Section 53-10-201.
317 (c) "Local education agency" means the same as that term is defined in Section
318 53E-1-102.
319 (d) "Program" means the Educator-Protector Program created under this section.
320 (e) ~~["Teacher" means an individual employed by a local education agency who has an
321 assignment to teach in a classroom.] "School employee" means the same as that term
322 is defined in Section 53-22-105.~~

323 (2) There is created the Educator-Protector Program to incentivize a [teaeher] school
324 employee to responsibly secure or carry a firearm on the grounds of the school where
325 the [teaeher] school employee is employed.

326 (3)(a) To participate in the program, a [teacher] school employee shall:

327 (i) have completed an annual classroom response training within six months before
328 the day on which the [teaeher] school employee joins the program;
329 (ii) have a valid concealed carry permit issued under Title 53, Chapter 5a, Part 3,
330 Concealed Firearm Permits; and
331 (iii) certify to the department that:
332 (A) the [teaeher] school employee satisfies the requirements described in
333 Subsections (3)(a)(i) and (3)(a)(ii); and
334 (B) if applicable, intends to securely store or carry a firearm on the grounds of a

335 school where the [teacher] school employee is employed.

336 (b) After joining the program, to retain the [teacher's] school employee's active status in
337 the program, a [teacher] school employee shall:
338 (i) participate in annual classroom response training; and
339 (ii) comply with any rules established by the department in accordance with
340 Subsection (10).

341 (4)(a) The state security chief shall:

342 (i) track each [teacher] school employee that participates in the program by collecting
343 a photograph, name, and contact information for each [teacher] school employee;
344 (ii) make the information described in Subsection (4)(a)(i) readily available to each
345 law enforcement agency in the state; and
346 (iii) provide reasonable reimbursement, using funds appropriated by the Legislature,
347 to a county sheriff for providing a [teacher] school employee with annual
348 classroom response training.

349 (b) The state security chief shall categorize the information described in Subsection
350 (4)(a)(i) by school.

351 (5) A [teacher] school employee participating in the program:

352 (a) may store the [teacher's] school employee's firearm on the grounds of a school only if:
353 (i) the firearm is stored in a biometric gun safe;
354 (ii) the biometric gun safe is located in the [teacher's] school employee's classroom or
355 office; and
356 (iii) the [teacher] school employee is physically present on the grounds of the school
357 while the firearm is stored in the biometric gun safe; and

358 (b) shall carry the [teacher's] school employee's firearm in a concealed manner unless
359 during an active threat.

360 (6) This section does not prohibit an individual who has a valid concealed carry permit but
361 is not participating in the program from carrying firearms on the grounds of a school as
362 described in Subsection 76-11-205(4).

363 (7)(a) A [teacher] school employee who has active status in the program is not liable for
364 any civil damages or penalties if the [teacher] school employee:

365 (i) when carrying or storing a firearm:
366 (A) is acting in good faith; and
367 (B) is not grossly negligent; or
368 (ii) threatens, draws, or otherwise uses a firearm reasonably believing the action to be

369 necessary in compliance with Section 76-2-402.

370 (b) A local education agency is not liable for civil damages or penalties resulting from a [
371 ~~teacher~~] school employee who is participating in the program carrying, using, or
372 storing a firearm at a school.

373 (8) A local education agency may not prevent a [teacher] school employee from
374 participating in the program under this section.

375 (9)(a) Any information or record created detailing a [teacher's] school employee's
376 participation in the program is:

377 (i) a private, controlled, or protected record under Title 63G, Chapter 2, Government
378 Records Access and Management Act; and

379 (ii) available only to:

380 (A) the state security chief;

381 (B) a local law enforcement agency that would respond to the school in case of an
382 emergency; and

383 (C) the individual identified by the county sheriff as described in Section
384 53-22-103.

385 (b) The information or record described in Subsection (9)(a) includes the information
386 described in Subsection (4)(a)(i) and any personal identifying information of a [
387 ~~teacher~~] school employee participating in the program collected or obtained during
388 annual classroom response training.

389 (c) An individual who intentionally or knowingly provides the information described in
390 Subsection (9)(a) to an individual or entity not listed in Subsection (9)(a)(ii) is guilty
391 of a class A misdemeanor.

392 (10) In accordance with Title 63G, Chapter 3, Utah Administrative Rulemaking Act, the
393 department may adopt rules to administer this section.

394 Section 4. Section **53-25-701** is amended to read:

395 **53-25-701 . Requirements for school safety.**

396 (1) As used in this section:

397 (a) "Local law enforcement agency" means the law enforcement agency with primary
398 jurisdiction over a school's physical location.

399 (b) "School safety needs assessment" means the assessment required under Section
400 53G-8-701.5.

401 (c) "Security camera system" means the system described in Section 53G-8-805.

402 (2) Each local law enforcement agency shall:

403 (a) as coordinated with the county security chief described in Section 53-22-103,
404 allocate adequate personnel to participate in the school safety needs assessments with
405 a school's school safety and security specialist as required by Section 53G-8-701.5
406 for each school within the local law enforcement's jurisdiction;

407 (b)(i) if a school within the local law enforcement agency's jurisdiction elects to
408 satisfy the requirements described in Subsection 53G-8-701.5(2)(a)(ii) by
409 employing school guardians, assign adequate personnel time as the county
410 security chief determines to assist the county security chief in administering the
411 trainings required under Section 53-22-105; and
412 (ii) if a school falls within a county of the first class and elects to satisfy the
413 requirements described in Subsection 53G-8-701.5(2) by employing school
414 guardians, the local law enforcement agency of relevant jurisdiction shall
415 administer the trainings required under Section 53-22-105;

416 (c) ensure the school safety and security specialist for each school has all relevant
417 information collected by the county security chief or the local law enforcement
418 agency to submit the completed assessments to the School Safety Center created in
419 Section 53G-8-802 by October 15 of each year;

420 (d) coordinate with each school within the local law enforcement's jurisdiction to obtain
421 and maintain access to school security camera systems as described in Section
422 53G-8-805; and

423 (e) coordinate with the relevant county security chiefs as specified in Sections 53-22-103
424 and 53-22-105.

425 Section 5. Section **53G-8-101** is amended to read:

426 **53G-8-101 . General provisions.**

427 ~~[This chapter is known as "Discipline and Safety."]~~ Reserved.

428 Section 6. Section **53G-8-102** is amended to read:

429 **53G-8-102 . Definitions for chapter.**

430 As used in this chapter:

431 (1) "Climate" means the perceptions and experiences of students, staff, parents, and the
432 community regarding the school's environment and the resources that support the
433 experiences.

434 (2) "Culture" means the beliefs, values, and practices that shape how a school functions and
435 influences student learning and well-being through policies, procedures, and safety
436 protocols.

437 (3) "Forcible felony" means the same as that term is defined in Section 76-2-402.
438 (4) "K-12 School Campus" means an LEA governed property or building where K-12
439 students gather daily for instructional purposes and has an assigned administrator.
440 (5) "Physical Space" means the way in which a building is designed and structured to
441 promote safety including the minimum safety and security standards as described in
442 Section 53-22-102.
443 (6) "School safety" means the physical space, culture, and climate of a school.
444 (7) "School safety personnel" means the personnel described in Section 53G-8-701.5.

445 Section 7. Section **53G-8-301** is amended to read:

446 **53G-8-301 . Emergency safety interventions -- Appropriate uses -- Penalties.**

447 (1) As used in this section:
448 (a) "Corporal punishment" means the intentional infliction of physical pain upon the
449 body of a student as a disciplinary measure.
450 (b) "Emergency safety intervention" means the use of seclusion or physical restraint
451 when a student presents an immediate danger to self or others.
452 (c) "Physical escort" means a temporary touching or holding of the hand, wrist, arm,
453 shoulder, or back for the purpose of guiding a student to another location.
454 (d) "Physical restraint" means a personal restriction that immobilizes or significantly
455 reduces the ability of a student to move the student's arms, legs, body, or head freely.
456 (e) "School" means a public or private elementary school, secondary school, or
457 preschool.
458 (f) "Seclusion" means seclusionary time out that is the involuntary confinement of a
459 student alone in a room or area from which the student is physically prevented from
460 leaving, including:
461 (i) placing a student in a locked room; or
462 (ii) placing a student in a room where the door is blocked by furniture or held closed
463 by staff.
464 (g) "Student" means an individual who:
465 (i) under [the age of 19] 19 years old and receiving educational services; or
466 (ii) under [the age of 23] 23 years old and receiving educational services as an
467 individual with a disability.
468 (2)(a) A school employee shall first use the least restrictive intervention available to the
469 school employee, including a physical escort, to address circumstances described in
470 Subsection (4).

471 (b) Nothing in this section prohibits a school employee from subsequently using less
472 restrictive interventions to address circumstances described in Subsection (4).

473 (3)(a) In accordance with Title 63G, Chapter 3, Utah Administrative Rulemaking Act,
474 the state board shall make rules to:

475 (i) establish guidelines and best practices that consider individual student needs
476 related to emergency safety interventions described in Subsection (10)(b);
477 (ii) establish intervention reporting requirements;
478 (iii) create school staff training standards that may be included in an existing training;
479 (iv) develop parental notification procedures;
480 (v) implement data collection and review processes;
481 (vi) establish investigation protocols;
482 (vii) establish data collection and reporting requirements for an LEA regarding:
483 (A) incidents of seclusion;
484 (B) alternative interventions used;
485 (C) student demographic information, including sex, [gender,]age, grade in
486 school, and applicable disability status; and
487 (D) incident outcomes.

488 (b) The state board shall include the information described in Subsection (3)(a) in the
489 State Superintendent's Annual Report described in Section 53E-1-203.

490 (4) A school employee may use reasonable and necessary physical restraint only:

491 (a) in self defense;
492 (b) to obtain possession of a weapon or other dangerous object in the possession or
493 under the control of a student;
494 (c) to protect a student or another individual from physical injury;
495 (d) to remove from a situation a student who is violent; or
496 (e) to protect property from being damaged, when physical safety is at risk.

497 (5)(a) A school employee may not inflict or cause the infliction of corporal punishment
498 upon a student.

499 (b) The reporting and investigation requirements of Title 80, Chapter 2, Part 6, Child
500 Abuse and Neglect Reports, apply to complaints on corporal punishment.

501 (c) Evidence of corporal punishment that would qualify as reasonable discipline under
502 Section 76-2-401 is insufficient to establish liability in a civil or criminal action.

503 (d) Subject to the Rules of Evidence, evidence of corporal punishment that exceeds
504 reasonable discipline under Section 76-2-401 may be used by a court to establish

505 civil or criminal liability.

506 (6) School authorities shall take prompt and appropriate action, including in-service
507 training and other administrative action, upon confirming a violation of this section.
508 (7) The Division of Child and Family Services shall maintain all violation reports made in
509 accordance with this section under the confidentiality requirements of Section 80-2-1005.
510 (8) A school or individual who makes a good faith report or cooperates in an investigation
511 shall receive immunity from civil or criminal liability.
512 (9) A court with jurisdiction under Title 78A, Judiciary and Judicial Administration, may
513 take appropriate action against any employing entity if the court finds that the
514 employing entity has not taken reasonable steps to enforce the provisions of this part.

515 (10) A school:

516 (a) may not:
517 (i) enforce any rule, policy, or directive that permits acts prohibited by this section;
518 (ii) sanction an employee who refuses to commit a prohibited act; or
519 (iii) except as provided in Subsection (10)(b), use seclusion:

520 (A) as an intervention or disciplinary practice;
521 (B) for coercion, retaliation, or humiliation; or
522 (C) due to inadequate staffing or for the staff member's convenience;

523 (b) for a student in grade 1 or higher, may use seclusion as an emergency safety
524 intervention only when:

525 (i) the LEA has developed and implemented written policies and procedures that:
526 (A) describe the circumstances under which a staff member may use seclusion;
527 (B) describe which staff members are authorized to use seclusion;
528 (C) describe procedures for monitoring a student that is in seclusion;
529 (D) describe time limitations on the use of seclusion;
530 (E) require immediate and continuous review of the decision to use seclusion;
531 (F) require documenting the use of seclusion;
532 (G) describe record keeping requirements for records related to the use of
533 seclusion; and
534 (H) require debriefing of all witnesses, involved staff members, the student who
535 was secluded, and the parent of the student who was secluded;

536 (ii) a student poses an immediate and significant threat to the student or others;
537 (iii) less restrictive interventions have failed;
538 (iv) a staff member who is familiar to the student is actively supervising the student

539 for the duration of the seclusion; and

540 (v) the use is time-limited to a maximum time of 30 minutes and monitored;

541 (c) if seclusion was used, shall document the reason for its use, duration, and any
542 alternative strategies attempted; and

543 (d) shall notify parents immediately, and not to exceed 15 minutes after the use, of any
544 emergency safety intervention used on the parent's child, including seclusion or
545 physical restraint.

546 (11) An LEA shall collect and report data to the state board annually regarding:

547 (a) an incident; and

548 (b) for each incident, the:

549 (i) duration of an intervention used to respond to the incident;

550 (ii) stated purpose for any intervention used;

551 (iii) alternative interventions attempted;

552 (iv) student demographic information, including sex, [gender,] age, grade in school,
553 and applicable disability status; and

554 (v) relevant training offered to staff and if the staff involved received the relevant
555 training without revealing the identity of the staff member.

556 (12) This section does not apply to:

557 (a) a law enforcement officer as defined in Section 53-13-103;

558 (b) a parochial or private school that:

559 (i) does not receive state funds;

560 (ii) adopts a policy of exemption from this section; and

561 (iii) notifies the parents of students in the school of the exemption; or

562 (c) behavior support intervention which is in compliance with:

563 (i) Section 76-2-401; and

564 (ii) state and local rules adopted under Section 53E-7-204.

565 (13) Any violations of this section, including violations of any standards for seclusion or
566 physical restraint established by the state board pursuant to this section, shall:

567 (a) constitute an act of unlawful detention and is subject to the penalty described in
568 Section 76-5-304; and

569 (b) result in a referral to:

570 (i) local law enforcement; and

571 (ii) the Utah Professional Practices Advisory Commission established in Section
572 53E-6-501.

573 Section 8. Section **53G-8-701** is amended to read:

574 **53G-8-701 . Definitions.**

575 As used in this part:

576 (1) "Armed school security guard" means the same as that term is defined in Section

577 53G-8-704.

578 (2) "County security chief" means the same as that term is defined in Section 53-22-101.

579 (3) "Law enforcement agency" means the same as that term is defined in Section 53-1-102.

580 (4) "Public school" means the same as that term is defined in Section 53G-9-205.1.

581 (5) "School guardian" means the same as that term is defined in Section [53-22-106]
582 53-22-105.

583 (6) "School is in session" means the same as that term is defined in Section 53E-3-516.

584 (7) "School resource officer" means a law enforcement officer, as defined in Section
585 53-13-103, who contracts with or whose law enforcement agency contracts with an LEA
586 to provide law enforcement services for the LEA.

587 (8) "School safety and security director" means an individual whom an LEA designates in
588 accordance with Section 53G-8-701.8.

589 (9) "School safety and security specialist" means a school employee designated under
590 Section 53G-8-701.6 who is responsible for supporting school safety initiatives.

591 (10) "School Safety Center" means the same as that term is defined in Section 53G-8-801.

592 (11) "State security chief" means the same as that term is defined in Section 53-22-101.
593 Section 9. Section **53G-8-701.5** is amended to read:

594 **53G-8-701.5 . School safety needs assessment -- School safety personnel --**

595 **Alternative requirements.**

596 (1)(a) In accordance with Subsections (1)(c) through (e), no later than October 15 of an
597 applicable year, an LEA shall:

598 (i) ensure a school safety needs assessment the state security chief selects in
599 collaboration with the school safety center is conducted in accordance with
600 Subsection (1)(b) for each school or K-12 campus within the LEA to determine
601 the needs and deficiencies regarding:

602 (A) appropriate school safety personnel, including necessary supports, training,
603 and policy creation for the personnel;

604 (B) physical building security and safety, including required upgrades to facilities
605 and safety technology;

606 (C) a school's current threat and emergency response protocols, including any

emergency response agreements with local law enforcement;

(D) a school's current visitor management protocols, including alignment with the requirements described in Section 53G-8-806;

[(D)] (E) cardiac emergency preparedness, including an inventory of whether automated external defibrillators are present and accessible, maintenance status, and current staff training offerings; and

[(E)] (F) compliance with universal access key box requirements under Section 53G-8-805; and

(ii) report the results of the school safety needs assessment for each school within the LEA to the state security chief and the School Safety Center.

(b)(i) The school safety specialist described in Section 53G-8-701.6, in collaboration with the county security chief, and with the local law enforcement of relevant jurisdiction over the school as described in Section 53-25-701, shall conduct the school safety needs assessment for each school.

(ii) A school safety and security director may fulfill the role of a school safety and security specialist in conducting the school safety needs assessment.

(c) The school safety needs assessment required under Subsection (1)(a)(i) shall be conducted at least once every three years for each school or K-12 campus.

(d) An LEA may implement a rotating or staggered schedule for conducting school safety needs assessments among the buildings within the LEA, provided that:

- (i) each school within a K-12 campus is assessed at least once every three years; and
- (ii) the LEA documents the rotating or staggered assessment schedule and shares this schedule with the state security chief, the School Safety Center, the county security chief, and the local law enforcement of relevant jurisdiction as described in Section 53-25-701.

(e) The LEA shall update the assessment schedule as necessary to ensure compliance with the three-year assessment requirement under Subsection (1)(c).

(f) The state board shall use the results of the school safety needs assessment for each school within an LEA to award a grant to an LEA in accordance with Section 53F-5-220.

(g) Any information or record detailing a school's needs assessment results is:

(i) a private, controlled, or protected record under Title 63G, Chapter 2, Government Records Act.

(ii) available only to:

641 (A) the state security chief;
642 (B) the School Safety Center;
643 (C) members of an LEA governing board;
644 (D) administrators of the LEA and school the needs assessment concerns;
645 (E) only to the extent necessary to award a grant under Section 53F-5-220, the
646 state board;
647 (F) the applicable school safety personnel described in Subsection (2);
648 (G) a local law enforcement agency that would respond to the school in case of an
649 emergency; and
650 (H) the county security chief.

651 (h) An individual who intentionally or knowingly provides the information described in
652 Subsection (1)(g) to an individual or entity not listed in Subsection (1)(g)(ii) is guilty
653 of a class B misdemeanor.

654 (2)(a) An LEA shall ensure each school within the LEA has the following school safety
655 personnel:

656 (i) a school safety and security specialist described in Section 53G-8-701.6; and
657 (ii) based on the results of the needs assessment described in Subsection (1), at least
658 one of the following:
659 (A) a school resource officer;
660 (B) a school guardian; or
661 (C) an armed school security guard.

662 (b) In addition to the school safety personnel described in Subsection (2)(a), an LEA
663 shall designate a school safety and security director described in Section 53G-8-701.8.

664 (c) The same individual may serve in more than one of the roles listed in Subsections
665 (2)(a) and (b) if the school notifies the School Safety Center and the state security
666 chief of the decision to have the same individual serve in multiple roles as described
667 in this Subsection (2).

668 (d) An LEA that designates a school guardian under Subsection (2)(a)(ii)(B) shall ensure
669 that:

670 (i) the school guardian carries the firearm on the guardian's person during assigned
671 duty hours as required in Section 53-22-105; and
672 (ii) the LEA does not adopt policies that require or encourage school guardians to
673 store firearms in a manner that prevents immediate access during school hours.
674 (e) An LEA may implement the requirements of Subsection (2)(a)(ii) before the

675 LEA has completed the school safety needs assessment described in Subsection (1).
676 [fe)] (f) The state security chief in consultation with the School Safety Center shall
677 establish a timeline for an LEA to comply with the school safety personnel
678 requirements of this Subsection (2).

679 (3)(a) An LEA, school administrator, or private school may apply to the state security
680 chief for an approved alternative to the requirements described in:
681 (i) Section 53-22-105;
682 (ii) this section;
683 (iii) Section 53G-8-701.6;
684 (iv) Section 53G-8-701.8; and
685 (v) Section 53G-8-704.
686 (b) In approving or denying an application described in Subsection (3)(a), the state
687 security chief may consider factors that impact a school or LEA's ability to adhere to
688 the requirements of this section, including the school or LEA's:
689 (i) population size;
690 (ii) staffing needs or capacity;
691 (iii) geographic location;
692 (iv) available funding; or
693 (v) general demonstration of need for an alternative to the requirements of this
694 section.

695 (4) A private school shall identify an individual at the private school to serve as the safety
696 liaison with the local law enforcement of relevant jurisdiction and the state security chief.

697 (5)(a) Notwithstanding Subsections (5)(b) and (c), an LEA may:
698 (i) pay guardian stipends using local funds when state funding is exhausted; or
699 (ii) supplement state funding with local funds.
700 (b) In accordance with Subsection (5)(c), the state board shall be responsible for
701 administering guardian stipend funding in coordination with the state security chief.
702 (c)(i) The state security chief shall:
703 (A) verify that a school guardian has met all requirements to be eligible for a
704 stipend; and
705 (B) certify each eligible school guardian to the state board through completion of
706 required training and active status in the program.
707 (ii) Upon certification by the state security chief, and subject to legislative
708 appropriations, the state board shall provide each eligible school guardian with a

one-time stipend.

(iii) The state board shall determine the amount of the stipend for each fiscal year based on:

(A) the amount appropriated by the Legislature for school guardian stipends;

(B) the projected number of school guardians statewide based on historical data and current program enrollment trends;

(C) a reserve allocation of up to 10% of the total appropriation to account for school guardians who join the program after the beginning of the school year; and

(D) any other factors the state board determines necessary to ensure equal distribution of the funds.

(iv) All school guardians certified as eligible during the same fiscal year shall receive the same stipend amount, regardless of:

(A) when during the fiscal year the school guardian completed training and became eligible; or

(B) the size, location, or type of school where the guardian serves.

(v) The state board shall:

(A) announce the stipend amount for each fiscal year no later than August 1, or within 30 days of legislative appropriations if appropriated after July 1;

(B) distribute stipends within 60 days of certification by the state security chief;

(C) maintain a reserve for school guardians who become eligible later in the fiscal year;

(D) if funds remain unallocated at the end of the fiscal year due to fewer school guardians than projected, carry forward the remaining funds to supplement the next fiscal year's stipend amount; and

(E) if eligible school guardians exceed projections and available funding, pro-rate the stipend amount equally among all eligible school guardians for that fiscal year and report the shortfall to the Legislature.

(vi) A school guardian is eligible to receive only one stipend regardless of:

(A) serving at multiple schools; or

(B) leaving and rejoining the program within the same fiscal year.

(vii) If a school guardian leaves the program for any reason after receiving a stipend, the school guardian is not required to return the stipend unless the state security chief determines the school guardian:

- (A) obtained the stipend through fraud or misrepresentation; or
- (B) failed to actually meet the eligibility requirements under Section 53-22-105.

Section 10. Section **53G-8-701.6** is amended to read:

53G-8-701.6 . School safety and security specialist.

(1) As used in this section [,-] :

(a) ["principal"] "Principal" means the chief administrator at a public school, including:

[~~(a)~~] (i) a school principal;

[**(b)**] **(ii)** a charter school director; or

[e] (iii) the superintendent of the Utah Schools for the Deaf and the Blind.

(b) "Teacher" means an individual employed by a local education agency who has an assignment to teach in a classroom.

(2)(a) Subject to Subsection (2)(b) and except as provided in Subsection 53G-8-701.5(3), every campus within an LEA shall designate a school safety and security specialist from the employees of the relevant campus.

(b) The school safety and security specialist:

(i) may not be a principal or a teacher; and

(ii) may be the school safety and security director at one campus within the LEA.

(3) The school safety and security specialist shall:

(a) report directly to the principal;

(b) oversee school safety and security practices to ensure a safe and secure school environment for students and staff;

(c) ensure adherence with all policies, procedures, protocols, rules, and regulations relating to school safety and security through collaborating and maintaining effective communications with the following as applicable:

(i) the principal;

(ii) school staff;

(iii) the school resource officer;

(iv) the armed school security guard;

(v) the school guardian;

(vi) local law enforcement;

(vii) the county security chief;

(viii) the school safety and security director;

(ix) the LEA; and

(x) school-based behavioral and mental health professionals;

777 (d) in collaboration with the county security chief and with the local law enforcement of
778 relevant jurisdiction over the school as described in Section 53-25-701:
779 (i) conduct the school safety needs assessment described in Section 53G-8-701.5;
780 (ii) in accordance with Sections 53-25-701 and 53G-8-701.5, submit the completed
781 assessments to the School Safety Center created in Section 53G-8-802 by October
782 15 of each year; and
783 (iii) review the results of the school safety needs assessment to recommend and
784 implement improvements to school facilities, policies, procedures, protocols,
785 rules, and regulations relating to school safety and security;

786 (e) participate on the multidisciplinary team that the school establishes;

787 (f) conduct a behavioral threat assessment when the school safety and security specialist
788 deems necessary using an evidence-based tool the state security chief recommends in
789 consultation with the [school] School [safety] Safety [center] Center and the Office of
790 Substance Use and Mental Health;

791 (g) regularly monitor and report to the principal, local law enforcement, and, if
792 applicable, the LEA superintendent or designee, security risks for the school resulting
793 from:
794 (i) issues with school facilities; or
795 (ii) the implementation of practices, policies, procedures, and protocols relating to
796 school safety and security;

797 (h) coordinate with local first responder agencies to implement and monitor safety and
798 security drills in accordance with policy and applicable procedures and protocols;

799 (i) ensure that school staff, and, when appropriate, students, receive training on and
800 remain current on the school's safety and security procedures and protocols;

801 (j) following an event where security of the school has been significantly compromised,
802 organize a debriefing with the individuals listed in Subsection (3)(c) following the
803 recommendations from the state security chief, in collaboration with the School
804 Safety Center, regarding strengthening school safety and security practices, policies,
805 procedures, and protocols;

806 (k) abide by any LEA, school, or law enforcement agency policy outlining the chain of
807 command;

808 (l) during an emergency, coordinate with the following individuals as applicable, the:
809 (i) school resource officer;
810 (ii) school guardians;

811 (iii) armed school security guards;

812 (iv) school administrators; and

813 (v) responding law enforcement officers;

814 (m) follow any LEA, school, or law enforcement agency student privacy policies,
815 including state and federal privacy laws;

816 (n) participate in an annual training the state security chief selects in consultation with
817 the School Safety Center; and

818 (o) remain current on:

819 (i) a comprehensive school guideline the state security chief selects;

820 (ii) the duties of a school safety and security specialist described in this Subsection (3);
821 and

822 (iii) the school's emergency response plan.

823 (4) During an active emergency at the school, the school safety and security specialist is
824 subordinate to any responding law enforcement officers.

825 Section 11. Section **53G-8-704** is amended to read:

826 **53G-8-704 . Contracts between an LEA and a contract security company for
827 armed school security guards.**

828 (1) As used in this section:

829 (a) "Armed private security officer" means the same as that term is defined in Section
830 58-63-102.

831 (b) "Armed school security guard" means:

832 (i) an armed private security officer who:

833 [(i)] (A) is licensed as an armed private security officer under Title 58, Chapter 63,
834 Security Personnel Licensing Act; and

835 [(ii)] (B) has met the requirements described in Subsection (4)(a)[.] ; or

836 (ii) a special function officer.

837 (c) "Contract security company" means:

838 (i) for an armed private security officer, the same as that term is defined in Section
839 58-63-102[.] ; and

840 (ii) for a special function officer, the special function officer's employing agency.

841 (d) "Deadly force" means the same as that term is defined in Section 76-2-408.

842 (e) "Special function officer" means the same as that term is defined in Section
843 53-13-105.

844 [(d)] (f) "State security chief" means the same as that term is defined in Section

845 53-22-102.

846 (2)(a) An LEA may use an armed school security guard to satisfy the school safety
847 personnel requirements of Section 53G-8-701.5.

848 (b) An LEA that uses an armed school security guard under Subsection (2)(a) shall have
849 a contract with a contract security company or a contract with a law enforcement
850 agency, in accordance with Section 53G-8-703, to provide armed school security
851 guards at each school within the LEA.

852 (3) The contract described in Subsection (2)(b) shall include a detailed description of:

853 (a) the rights of a student under state and federal law with regard to:
854 (i) searches;
855 (ii) questioning;
856 (iii) arrests; and
857 (iv) information privacy;

858 (b) job assignment and duties of an armed school security guard, including:
859 (i) the school to which an armed school security guard will be assigned;
860 (ii) the hours an armed school security guard is present at the school;
861 (iii) the point of contact at the school that an armed school security guard will contact
862 in case of an emergency;
863 (iv) specific responsibilities for providing and receiving information;
864 (v) types of records to be kept, and by whom; and
865 (vi) training requirements; and

866 (c) other expectations of the contract security company in relation to school security at
867 the LEA.

868 (4)(a) In addition to the requirements for licensure under Title 58, Chapter 63, Security
869 Personnel Licensing Act, an armed private security officer may only serve as an
870 armed school security guard under a contract described in Subsection (2)(b) if the
871 armed private security officer:
872 (i) has a valid concealed carry permit issued under Title 53, Chapter 5a, Part 3,
873 Concealed Firearm Permits;
874 (ii) has undergone training from a county security chief or local law enforcement
875 agency regarding:
876 (A) the safe loading, unloading, storage, and carrying of firearms in a school
877 setting;
878 (B) the role of armed security guards in a school setting; and

879 (C) coordination with law enforcement and school officials during an active threat;

880 (iii) completes an initial "fit to carry" assessment the Department of Health and

881 Human Services approves and a provider administers; and

882 (iv) maintains compliance with mental health screening requirements consistent with

883 law enforcement standards.

884 (b) An armed school security guard that meets the requirements of Subsection (4)(a)

885 shall, in order to remain eligible to be assigned as an armed school security guard at

886 any school under a contract described in Subsection (2)(b), participate in and satisfy

887 the training requirements of the initial, annual, and biannual trainings as defined in

888 Section 53-22-105.

889 (5) An armed school security guard may conceal or openly carry a firearm at the school at

890 which the armed school security guard is employed under the contract described in

891 Subsection (2)(b).

892 (6) An LEA that enters a contract under this section shall inform the state security chief and

893 the relevant county security chief of the contract and provide the contact information of

894 the contract security company employing the armed security guard for use during an

895 emergency.

896 (7) The state security chief shall:

897 (a) for each LEA that contracts with a contract security company under this section,

898 track each contract security company providing armed school security guards by

899 name and the contact information for use in case of an emergency; and

900 (b) make the information described in Subsection (7)(a) readily available to each law

901 enforcement agency in the state by school.

902 (8) An armed school security guard shall file a report described in Subsection (9) if, during

903 the performance of the armed school security guard's duties, the armed school security

904 guard:

905 (a) points a firearm at an individual; or

906 (b) aims a conductive energy device at an individual and displays the electrical current.

907 (9)(a) A report described in Subsection (8) shall include:

908 (i) a description of the incident;

909 (ii) the identification of the individuals involved in the incident; and

910 (iii) any other information required by the state security chief.

911 (b) An armed school security guard shall submit a report required under Subsection (8)

912 to the school administrator, school safety and security director, and the state security

913 chief within 48 hours after the incident.

914 (c) The school administrator, school safety and security director, and the state security
915 chief shall consult and review the report submitted under Subsection (9)(b).

916 (10) If an armed school security guard uses deadly force, the guardian shall:

917 (a) be placed on administrative leave pending investigation;
918 (b) not be required to provide a written report described in Subsections (8) and (9);
919 (c) participate in an interview no sooner than two sleep cycles after the incident; and
920 (d) follow the same protocol established for officer-involved shootings under Section
921 76-2-408.

922 Section 12. Section **53G-8-802** is amended to read:

923 **Part 8. State Safety and Support Program -- Security Infrastructure**

924 **53G-8-802 . State Safety and Support Program -- State board duties -- LEA**
925 **duties.**

926 (1) There is created the School Safety Center.

927 (2) The School Safety Center shall:

928 (a) develop in conjunction with the Office of Substance Use and Mental Health and the
929 state security chief model student safety and support policies for an LEA, including:
930 (i) requiring an evidence-based behavior threat assessment that includes
931 recommended interventions with an individual whose behavior poses a threat to
932 school safety;

933 (ii) procedures for referrals to law enforcement; and
934 (iii) procedures for referrals to a community services entity, a family support
935 organization, or a health care provider for evaluation or treatment;

936 (b) provide training in consultation with the state security chief:

937 (i) in school safety;
938 (ii) in evidence-based approaches to improve school climate and address and correct
939 bullying behavior;
940 (iii) in evidence-based approaches in identifying an individual who may pose a threat
941 to the school community;
942 (iv) in evidence-based approaches in identifying an individual who may be showing
943 signs or symptoms of mental illness;

944 (v) on permitted disclosures of student data to law enforcement and other support
945 services under the Family Education Rights and Privacy Act, 20 U.S.C. Sec.
946 1232g;

947 (vi) on permitted collection of student data under 20 U.S.C. Sec. 1232h and Sections
948 53E-9-203 and 53E-9-305; and
949 (vii) for administrators on rights and prohibited acts under:
950 (A) Chapter 9, Part 6, Bullying and Hazing;
951 (B) Title VI of the Civil Rights Act of 1964, 42 U.S.C. Sec. 2000d et seq.;
952 (C) Title IX of Education Amendments of 1972, 20 U.S.C. Sec. 1681 et seq.;
953 (D) Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. Sec. 701 et seq.; and
954 (E) the Individuals with Disabilities Education Act, 20 U.S.C. Sec. 1400 et seq.;

955 (c) conduct and disseminate evidence-based research on school safety concerns;
956 (d) disseminate information on effective school safety initiatives;
957 (e) encourage partnerships between public and private sectors to promote school safety;
958 (f) provide technical assistance to an LEA in the development and implementation of
959 school safety initiatives;
960 (g) in conjunction with the state security chief, make available to an LEA the model
961 critical incident response training program a school and law enforcement agency
962 shall use during a threat;
963 (h) provide space for the public safety liaison described in Section 53-1-106 and the
964 school-based mental health specialist described in Section 26B-5-102;
965 (i) collaborate with the state security chief to determine appropriate application of school
966 safety requirements in Utah Code to an online school;
967 (j) create a model school climate survey that may be used by an LEA to assess
968 stakeholder perception of a school environment;
969 (k) in accordance with Section 53G-5-202, establish a charter school liaison including
970 defined responsibilities for charter school communication and coordination with the
971 School Safety Center;[~~and~~]
972 (l) assist a foundation described in Section 53-22-108 in distributing school safety
973 products if a foundation seeks assistance;
974 (m) establishes defined roles for a multidisciplinary team and school safety personnel
975 described in Chapter 8, Part 7, School Safety Personnel;
976 (n) assist LEAs in implementing and maintaining universal access key box requirements
977 under Section 53G-8-805;
978 (o) in consultation with the state security chief, select a system to track relevant data,
979 including the tracking required in Sections 53-22-105, 53G-8-701.5, 53G-8-701.8,
980 and 53G-8-704; and

981 (p) collect aggregate data and school climate survey results from an LEA that
982 administers the model school climate survey described in Subsection (2)(j).

983 (3) Nothing in this section requires:

984 (a) an individual to respond to a school climate survey; or
985 (b) an LEA to use the model school climate survey or any specified questions in the
986 model school climate survey described in Subsection (2)(j).

987 (4) The state board shall require an LEA to:

988 (a)(i) if an LEA administers a school climate survey, review school climate data for
989 each school within the LEA; and
990 (ii) based on the review described in Subsection (4)(a)(i):
991 (A) revise practices, policies, and training to eliminate harassment and
992 discrimination in each school within the LEA;
993 (B) adopt a plan for harassment- and discrimination-free learning; and
994 (C) host outreach events or assemblies to inform students and parents of the plan
995 adopted under Subsection (4)(a)(ii)(B);
996 (b) no later than September 1 of each school year, send a notice to each student, parent,
997 and LEA staff member stating the LEA's commitment to maintaining a school
998 climate that is free of harassment and discrimination; and
999 (c) report to the state board annually on the LEA's implementation of the plan under
1000 Subsection (4)(a)(ii)(B) and progress.

1001 Section 13. Section **53G-8-805** is amended to read:

1002 **53G-8-805 . Panic alert device -- Security cameras -- Key box.**

1003 (1) As used in this section:

1004 (a) "Universal access key box" means a UL Standard 1037 compliant secure container
1005 designed to store and protect emergency access keys and devices.

1006 (b) "Emergency responder" means law enforcement, fire service, or emergency medical
1007 personnel authorized by local authorities to respond to school emergencies.

1008 (2) In accordance with the results of the school safety needs assessment described in
1009 Section 53G-8-701.5, an LEA shall provide the ~~[lead teacher in each classroom]~~
1010 following with a wearable panic alert device that shall communicate directly with public
1011 safety answering points[.] :
1012 (a) the lead teacher in each classroom; and
1013 (b) the appropriate school safety personnel described in Subsection 53G-8-701.5(2).

1014 (3) An LEA shall ensure, before the school year begins, all school building personnel

1015 receive training on the protocol and appropriate use of the panic alert device described in
1016 Subsection (2).

1017 (4) An LEA shall:

1018 (a) ensure all security cameras within a school building are accessible by:

1019 (i) a local law enforcement agency; and

1020 (ii) public safety answering points;

1021 (b) coordinate with a local law enforcement agency to establish appropriate access
1022 protocols; and

1023 (c) physically mark all hallways and doorways consistent with the incident response
1024 method or system the state security chief creates.

1025 (5) A school building shall include universal access key boxes that:

1026 (a) are installed at main entry points;

1027 (b) contain master keys and access devices providing complete access to all areas of the
1028 school;

1029 (c) are accessible only to authorized emergency responders;

1030 (d) are electronically monitored for tampering; and

1031 (e) are weather-resistant and vandal-resistant.

1032 (6) An LEA shall:

1033 (a) maintain universal access key boxes by:

1034 (i) conducting quarterly inspections;

1035 (ii) updating contents within 24 hours of any lock or access control changes;

1036 (iii) maintaining current key and access device inventories;

1037 (iv) documenting all inspections and updates; and

1038 (v) immediately replacing any damaged or malfunctioning boxes;

1039 (b) coordinate with local emergency responders to:

1040 (i) determine optimal box placement;

1041 (ii) establish access protocols;

1042 (iii) maintain current emergency contact information; and

1043 (iv) conduct annual reviews of box usage and effectiveness; and

1044 (c) include universal access key box locations and protocols in:

1045 (i) school emergency response plans;

1046 (ii) building schematic diagrams provided to emergency responders; and

1047 (iii) school safety and security training materials.

1048 (7) The state board shall:

1049 (a) establish standards for:
1050 (i) box installation and placement;
1051 (ii) access control and monitoring;
1052 (iii) maintenance schedules; and
1053 (iv) compliance verification;
1054 (b) in direct coordination with the state security chief, ensure new construction or major
1055 remodeling of a school building shall include the installation of automated external
1056 defibrillators in appropriate locations as the state board determines; and
1057 (c) provide technical assistance to LEAs implementing this section.

1058 (8) Nothing in this section:
1059 (a) affects requirements for fire department key boxes under applicable building or fire
1060 codes; or
1061 (b) restricts additional security measures implemented by LEAs that exceed these
1062 requirements.

1063 (9) This section is not subject to the restrictions in Section 41-6a-2003.

1064 Section 14. Section **53G-8-806** is enacted to read:

1065 **53G-8-806 . School visitor management protocols -- Requirements -- LEA**
1066 **responsibilities.**

1067 (1) As used in this section:

1068 (a) "Controlled access point" means a designated entry point to a school building that:
1069 (i) school personnel or electronic surveillance monitors during school hours; and
1070 (ii) requires visitors to follow check-in procedures before accessing the school
1071 building interior.

1072 (b) "School hours" means the period during which students are present in the school
1073 building for instructional purposes.

1074 (c) "Visitor" means any individual who is not a current student or employee of the
1075 school, including:

1076 (i) parents;
1077 (ii) contractors and service providers;
1078 (iii) volunteers; and
1079 (iv) guests.

1080 (d) "Visitor management system" means a process or technology an LEA uses to track,
1081 monitor, and manage visitors entering school facilities.

1082 (2) An LEA shall establish and implement visitor management protocols for each school

1083 within the LEA that include:

1084 (a) designated controlled access points that require all visitors to:

1085 (i) enter the school building through a main entrance or other designated entry point
1086 during school hours;

1087 (ii) report immediately to a central office or reception area before accessing other
1088 areas of the school building; and

1089 (iii) present valid government-issued identification or other acceptable identification
1090 the LEA determines in LEA policy;

1091 (b) a visitor sign-in and sign-out process that records at minimum:

1092 (i) the visitor's name;

1093 (ii) the date and time of entry and exit;

1094 (iii) the purpose of the visit; and

1095 (iv) the specific location or individual the visitor intends to visit;

1096 (c) procedures for:

1097 (i) issuing visible identification, including a visitor badge or pass, that visitors must
1098 display prominently while on school grounds; and

1099 (ii) distinguishing between different types of visitors, such as parents, volunteers,
1100 contractors, and other guests;

1101 (d) protocols for monitoring and supervising visitors while on school grounds, including:

1102 (i) requiring school personnel to accompany visitors when visitors access areas where
1103 students are present, except as LEA policy otherwise provides for parents or
1104 authorized volunteers;

1105 (ii) prohibiting visitor access to restricted areas; and

1106 (iii) procedures school personnel shall follow to challenge or question any individual
1107 without visible identification;

1108 (e) procedures for responding to visitors who:

1109 (i) refuse to comply with visitor management protocols;

1110 (ii) pose a potential threat to school safety; or

1111 (iii) the LEA denies entry to the school;

1112 (f) clear signage at all school building entrances that:

1113 (i) directs visitors to the designated controlled access point;

1114 (ii) notifies visitors of the requirement to check in and obtain authorization before
1115 entering; and

1116 (iii) states that the LEA prohibits unauthorized entry and that unauthorized entry may

1117 result in criminal prosecution under Section 76-6-206; and

1118 (g) annual training for school personnel on:

1119 (i) implementing and enforcing visitor management protocols;

1120 (ii) identifying and responding to unauthorized individuals on school grounds; and

1121 (iii) communication procedures with the school safety and security specialist

1122 described in Section 53G-8-701.6 or school safety and security director described

1123 in Section 53G-8-701.8.

1124 (3)(a) An LEA may implement an electronic visitor management system that includes
1125 capabilities such as:

1126 (i) automated identification verification;

1127 (ii) integration with sex offender registry databases;

1128 (iii) digital badge printing;

1129 (iv) automated visitor tracking and reporting; and

1130 (v) emergency notification capabilities.

1131 (b) If an LEA implements an electronic visitor management system, the LEA shall
1132 ensure that:

1133 (i) the LEA maintains visitor data in accordance with Title 63G, Chapter 2,
1134 Government Records Access and Management Act;

1135 (ii) the LEA protects personally identifiable information and uses such information
1136 solely for school safety purposes; and

1137 (iii) the LEA notifies visitors of data collection practices in accordance with
1138 applicable privacy laws.

1139 (4)(a) An LEA may establish reasonable exceptions to the visitor management
1140 requirements described in Subsection (2) for:

1141 (i) emergency situations requiring immediate access to the school building;

1142 (ii) law enforcement officers, firefighters, or emergency medical personnel
1143 responding to an emergency;

1144 (iii) volunteers or employees of an educational foundation who have successfully
1145 completed a background check and ongoing monitoring as required in Section
1146 53G-11-402;

1147 (iv) brief visits to exterior areas of the school campus that do not require entry into
1148 school buildings;

1149 (v) school-sponsored events held during regular school hours with larger than normal
1150 numbers of visitors on the school campus;

1151 (vi) school-sponsored public events held outside of regular school hours.

1152 (b) An LEA shall provide reasonable accommodations in visitor management
1153 procedures for individuals with disabilities in compliance with the Americans with
1154 Disabilities Act, 42 U.S.C. Sec. 12101 et seq.

1155 (5) The school safety needs assessment an LEA conducts under Subsection 53G-8-701.5(1)
1156 shall include an evaluation of:

1157 (a) the adequacy of current visitor management protocols;
1158 (b) physical infrastructure supporting controlled access, including entry vestibules,
1159 secure reception areas, and electronic access control systems; and
1160 (c) recommendations for improvements to visitor management protocols and
1161 infrastructure.

1162 (6)(a) An LEA shall include information about visitor management protocols and
1163 compliance in the LEA's annual school safety report to the state security chief and the
1164 School Safety Center.

1165 (b) The School Safety Center described in Section 53G-8-802 shall:
1166 (i) develop model visitor management policies and best practices for an LEA;
1167 (ii) provide technical assistance to an LEA in implementing visitor management
1168 protocols; and
1169 (iii) compile and analyze data on visitor management protocol effectiveness across
1170 the state.

1171 (7)(a) An LEA shall implement visitor management protocols in full compliance with
1172 this section no later than July 1, 2027.

1173 (b) The state security chief in consultation with the School Safety Center may grant an
1174 extension of up to one year for an LEA that demonstrates good cause, including
1175 budgetary constraints or facility infrastructure limitations.

1176 **Section 15. Effective Date.**

1177 This bill takes effect on May 6, 2026.