

1 **HOUSE OF REPRESENTATIVES - FLOOR VERSION**

2 STATE OF OKLAHOMA

3 1st Session of the 56th Legislature (2017)

4 HOUSE BILL 1384

 By: Bush

7 AS INTRODUCED

8 An Act relating to state government; amending Section
9 1, Chapter 185, O.S.L. 2012 (74 O.S. Supp. 2016,
10 Section 840-2.10a), which relates to the Oklahoma
11 Personnel Act; requiring state agencies to provide
 certain counseling services; authorizing Director of
 the Office of Management Enterprise Services to
 promulgate rules; and providing an effective date.

14 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

15 SECTION 1. AMENDATORY Section 1, Chapter 185, O.S.L.
16 2012 (74 O.S. Supp. 2016, Section 840-2.10a), is amended to read as
17 follows:

18 Section 840-2.10a A. ~~The following state~~ State agencies shall
19 provide or contract to provide, through the State Employee
20 Assistance Program, debriefing and counseling services for state
21 employees who are ~~affected by violent or~~ involved in, witness or are
22 otherwise exposed to traumatic events ~~that occur~~ in the workplace:

23 1. ~~The Department of Human Services;~~

1 ~~2. The Department of Mental Health and Substance Abuse~~
2 ~~Services;~~

3 ~~3. The Department of Corrections;~~

4 ~~4. The Department of Transportation; and~~

5 ~~5. The Office of Juvenile Affairs.~~

6 B. State employees who are affected by ~~violent or traumatic~~
7 ~~events that occur in the workplace~~ such events shall be encouraged
8 to participate in debriefing or counseling services and paid
9 administrative leave shall be provided; however, employees shall
10 have the option to refuse the ~~debriefing and counseling~~ services
11 offered ~~pursuant to subsection A of this section.~~

12 C. The Director of the Office of ~~State Finance Management and~~
13 Enterprise Services shall promulgate rules to implement the
14 provisions of this section which, at a minimum, shall specify the
15 types of events which shall qualify state employees for debriefing
16 and counseling services.

17 SECTION 2. This act shall become effective November 1, 2017.

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19 COMMITTEE REPORT BY: COMMITTEE ON GENERAL GOVERNMENT OVERSIGHT AND
20 ACCOUNTABILITY, dated 02/09/2017 - DO PASS.

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