

AMENDMENTS TO LB840

(Amendments to E&R amendments, ER102)

Introduced by McDonnell, 5.

1 1. Insert the following new section:

2 Sec. 6. (1) In alignment with the Poverty Elimination Action Plan
3 Act's goals, and to maximize economic benefits for residents of high-
4 poverty zones, qualified census tracts, and economic redevelopment areas,
5 all construction projects initiated, funded, or incentivized under a
6 city's poverty elimination action plan shall incorporate detailed project
7 labor agreement provisions. Such provisions are aimed at leveraging
8 project labor agreements to fulfill the act's objectives and contribute
9 to the broader redevelopment efforts.

10 (2) For purposes of this section, a project labor agreement is a
11 pre-hire collective bargaining agreement with one or more labor unions,
12 setting forth employment terms and conditions for a specific construction
13 project. The intent behind a project labor agreement includes:

14 (a) Ensuring that all construction activities tied to the poverty
15 elimination action plan adhere to the highest standards of quality,
16 efficiency, and safety, thereby reflecting the project's commitment to
17 excellence;

18 (b) Guaranteeing that workers on such construction projects are
19 compensated at prevailing wage rates, in line with the rates for similar
20 construction work in the locality, as determined by the United States
21 Secretary of Labor in accordance with Subchapter IV of 40 U.S.C. 31,
22 ensuring fair compensation for labor; and

23 (c) Promoting substantial participation of the local workforce,
24 particularly emphasizing the engagement of qualified apprentices from
25 within the community, especially those residing in high-poverty areas,
26 qualified census tracts, and economic redevelopment areas. Such approach

1 aims to provide direct employment opportunities to those most affected by
2 poverty and foster local economic development.

3 (3) Each project labor agreement shall integrate apprenticeship
4 training programs that are essential for equipping local residents with
5 the necessary skills and credentials for sustainable careers in the
6 construction sector and beyond. Such programs should:

7 (a) Offer a comprehensive pathway for individuals, particularly from
8 marginalized communities, to gain the requisite skills and experience for
9 long-term employment in the construction field;

10 (b) Blend practical, onsite training with academic instruction,
11 adhering to the apprenticeship standards set by the United States
12 Department of Labor or the Nebraska Department of Labor, ensuring a well-
13 rounded education and training experience; and

14 (c) Encourage diversity and inclusivity within the construction
15 workforce by establishing specific recruitment and training objectives
16 for women, people of color, veterans, and other traditionally
17 underrepresented groups to promote equity in employment opportunities.

18 (4) A city shall ensure that a project labor agreement embedded
19 within the poverty elimination action plan incorporates effective
20 monitoring mechanisms to enforce compliance with the terms of such
21 agreement, particularly terms pertaining to local hiring practices, wage
22 standards, and apprenticeship training commitments.

23 (5) The impact of project labor agreements on achieving the Poverty
24 Elimination Action Plan Act's goals, including their effectiveness in
25 fostering local employment and skill development, shall be evaluated as
26 part of the biennial review conducted by the Urban Affairs Committee of
27 the Legislature for each city's action plan, ensuring accountability and
28 continuous improvement in project outcomes.

29 2. On page 1, line 3, strike "5" and insert "6".

30 3. On page 4, line 2, strike "12 and 13" and insert "13 and 14".

31 4. Renumber the remaining sections accordingly.